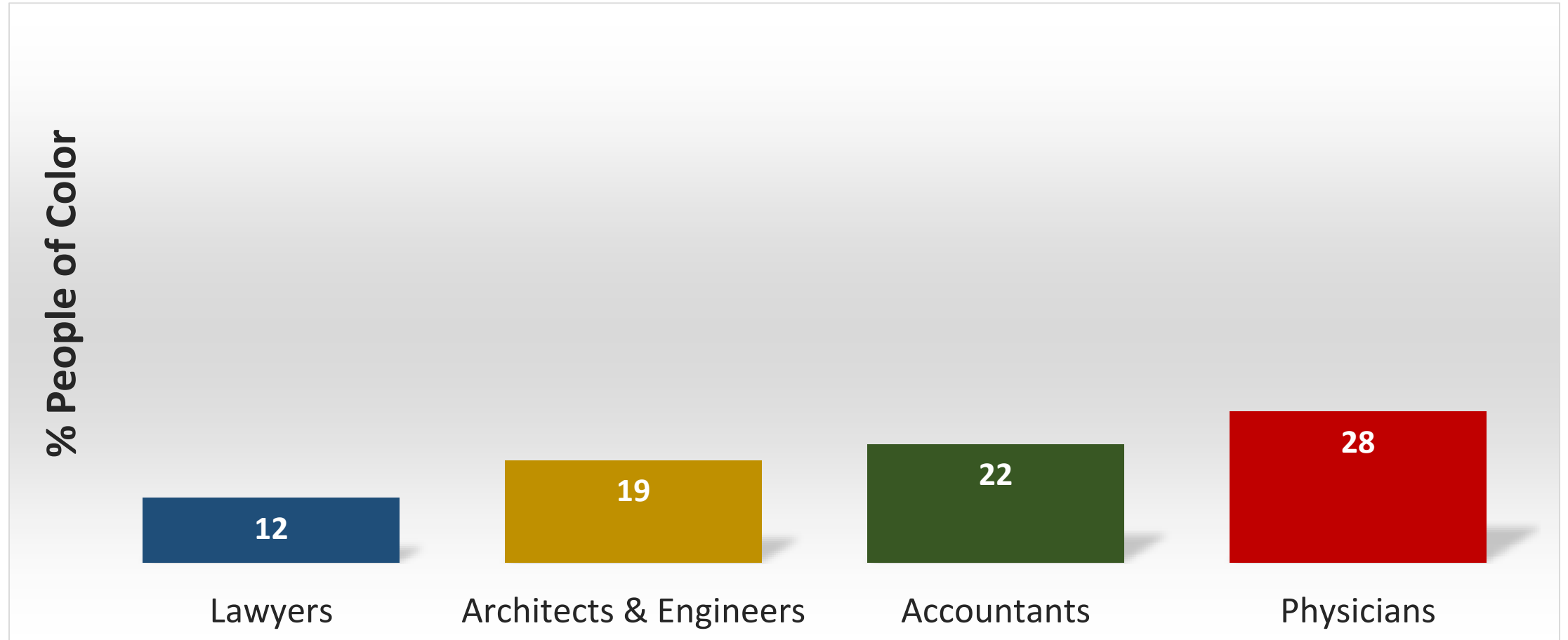


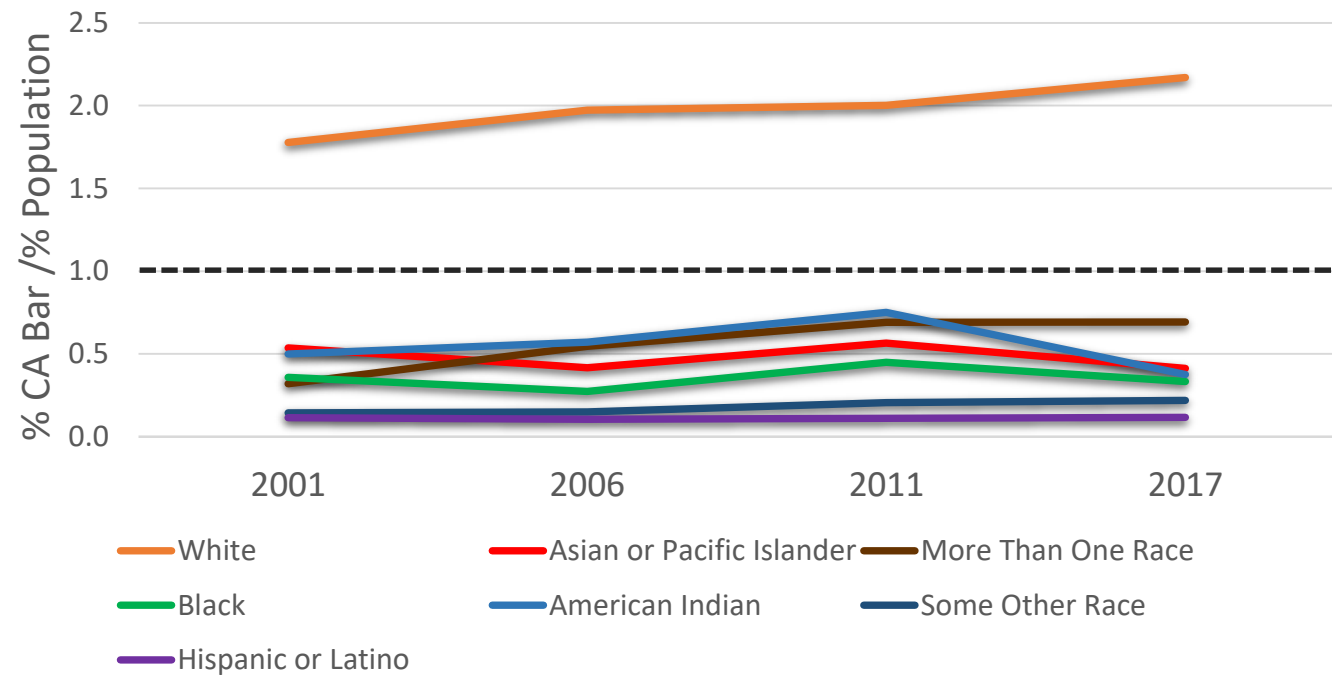
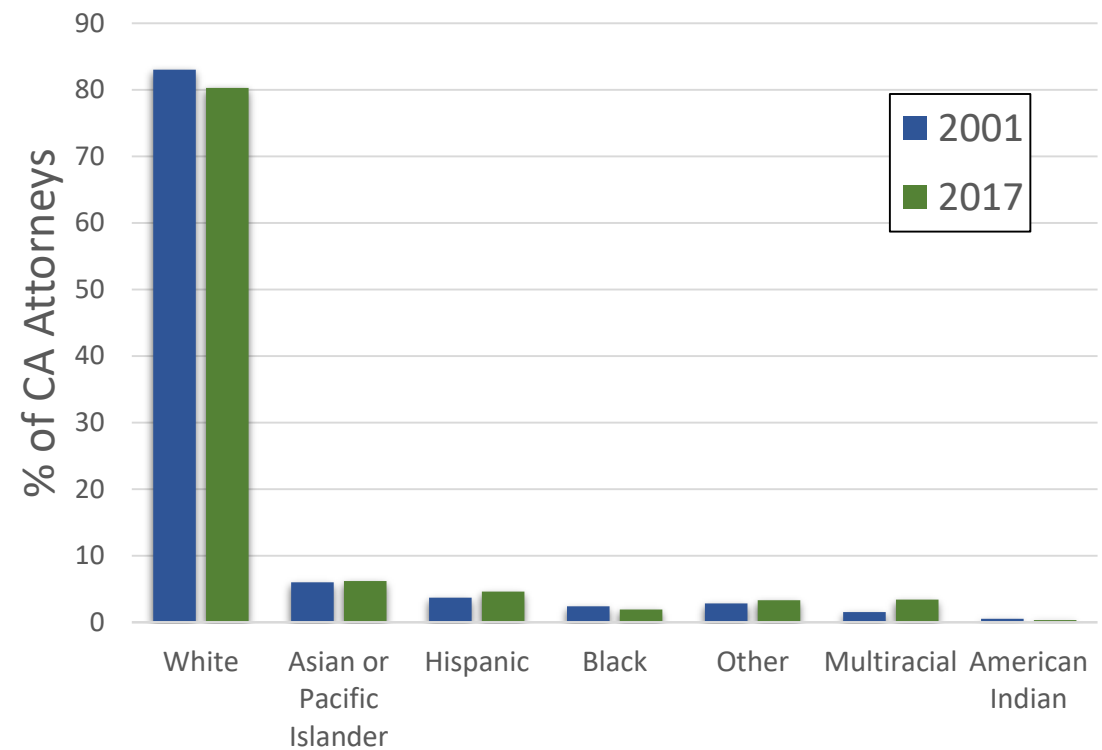
Diversity of the legal profession: What the data tell us

Landon M. Klein, Ph.D
Assembly Judiciary Committee
Informational Hearing
May 14, 2019

The legal profession is among the least diverse in the nation

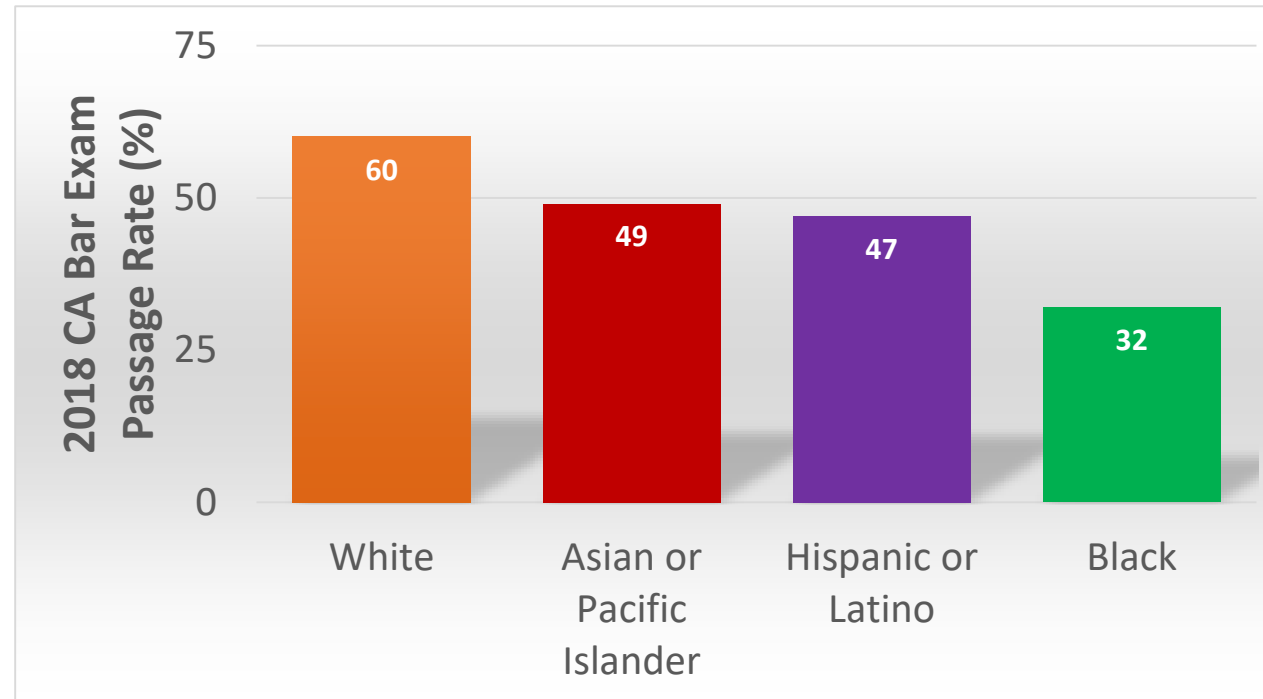
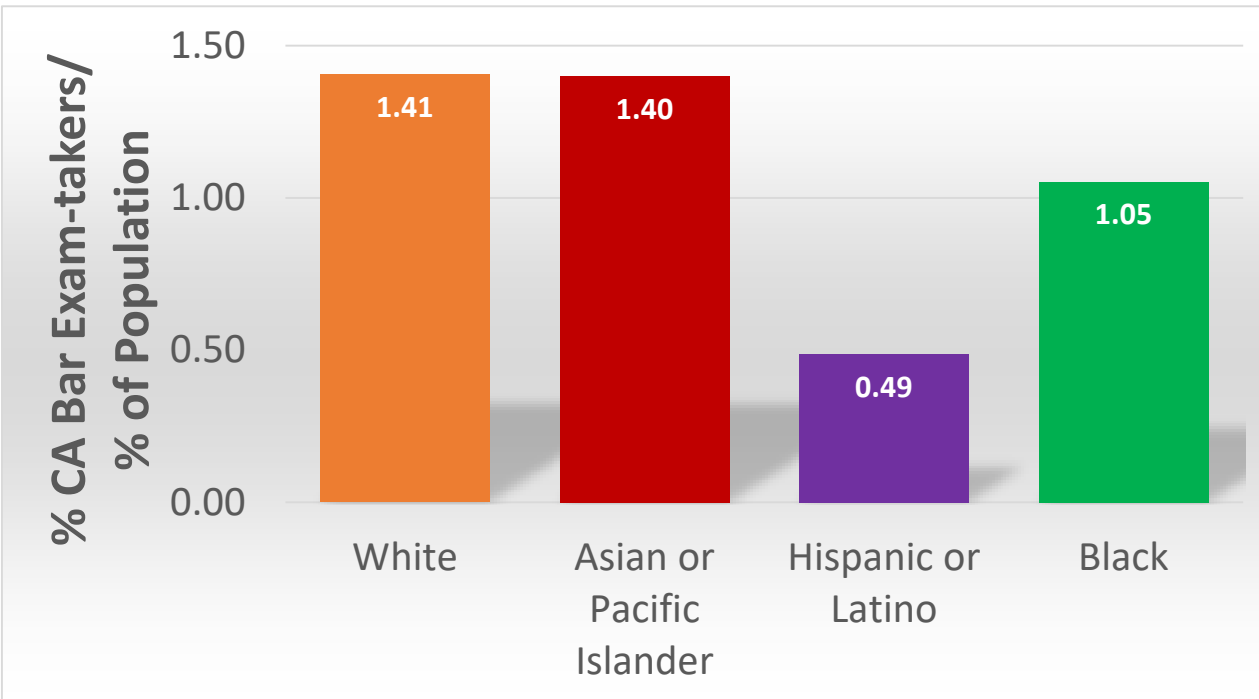


The percentage of attorneys of color has increased marginally since 2001, but...

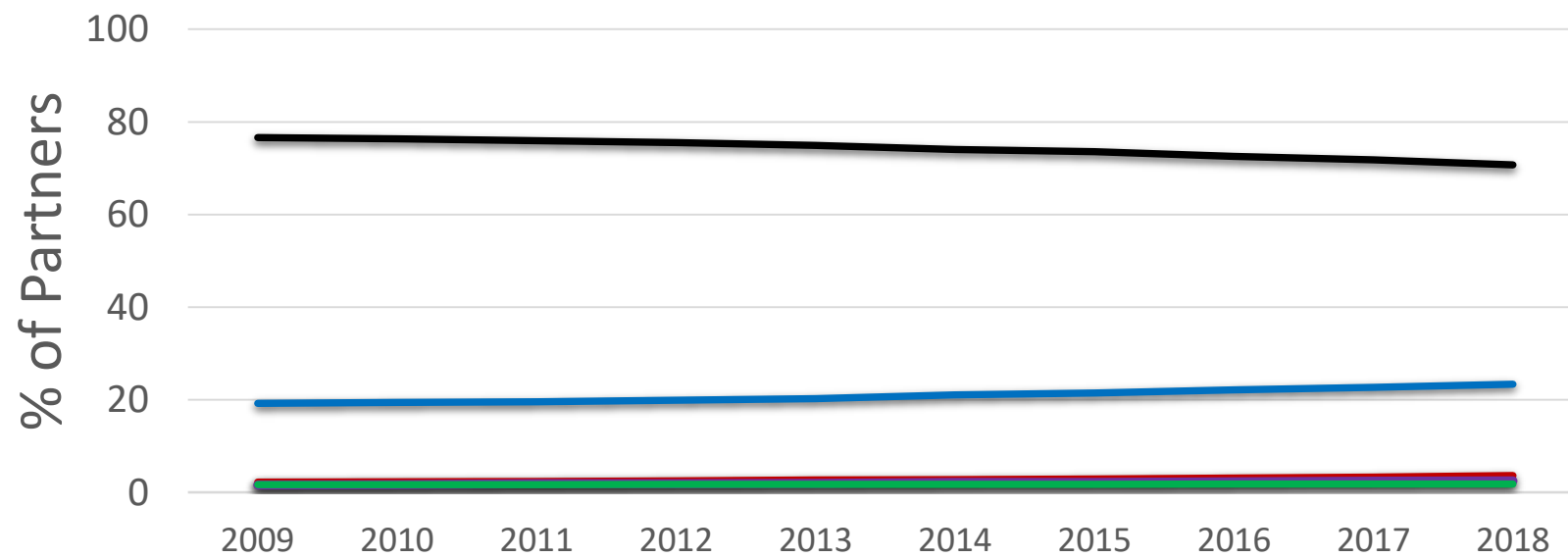
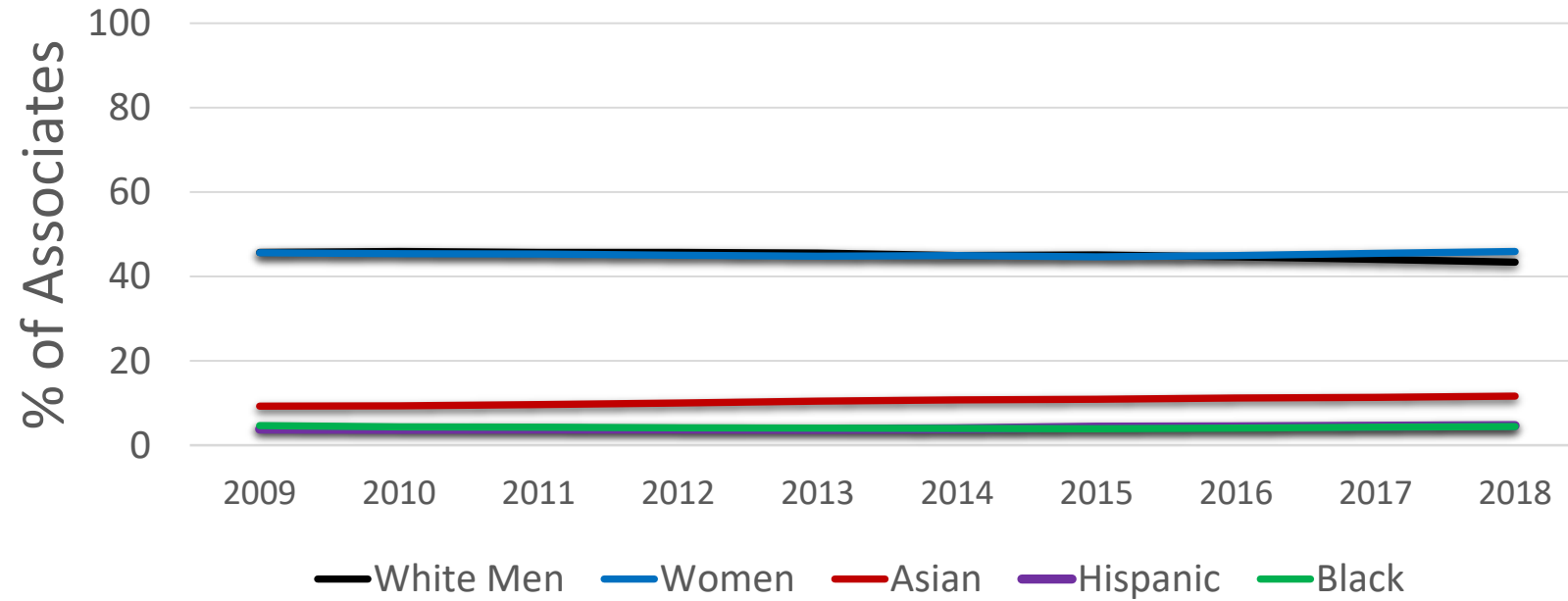


State Bar of California, 2001-2017 Demographic Surveys;
 U.S. Census Bureau, 2001-2017 American Community Surveys

Racial disparities in Bar Exam participation and passage rates may contribute to underrepresentation

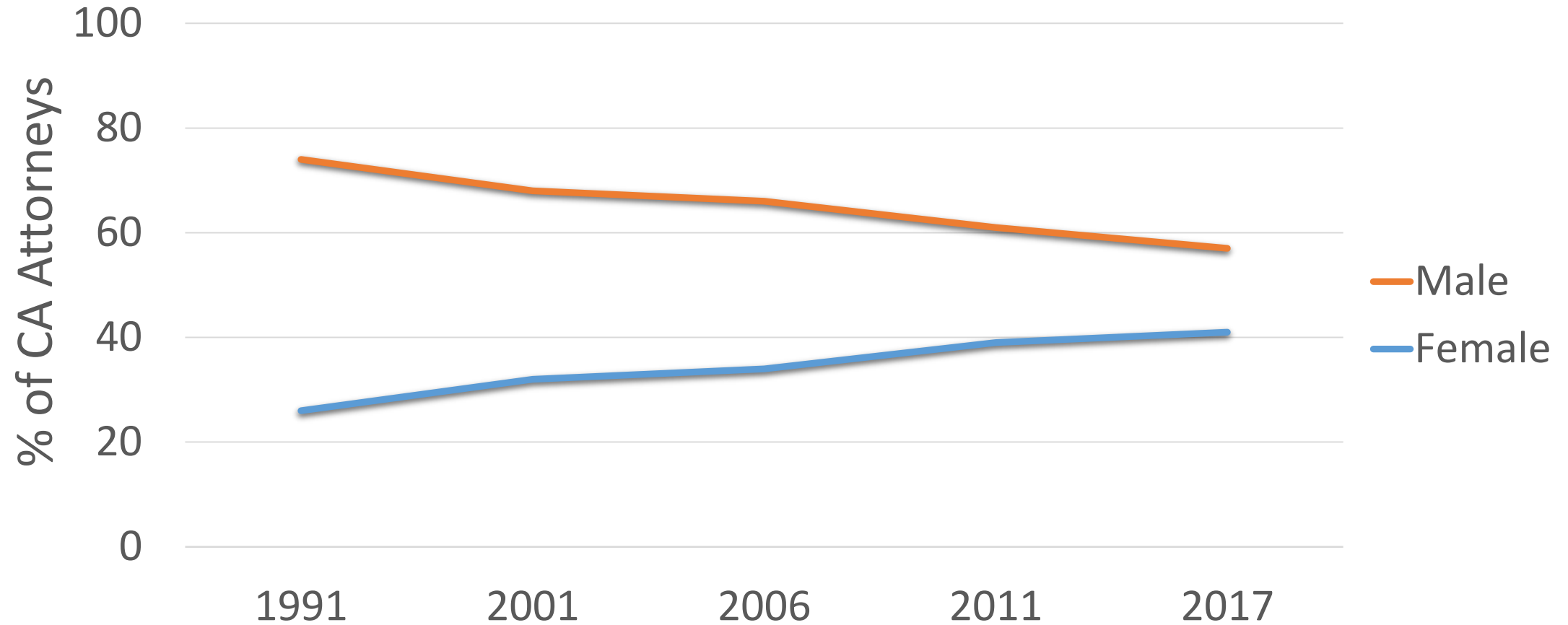


Women and people of color are less likely to advance to the top echelons of the legal profession

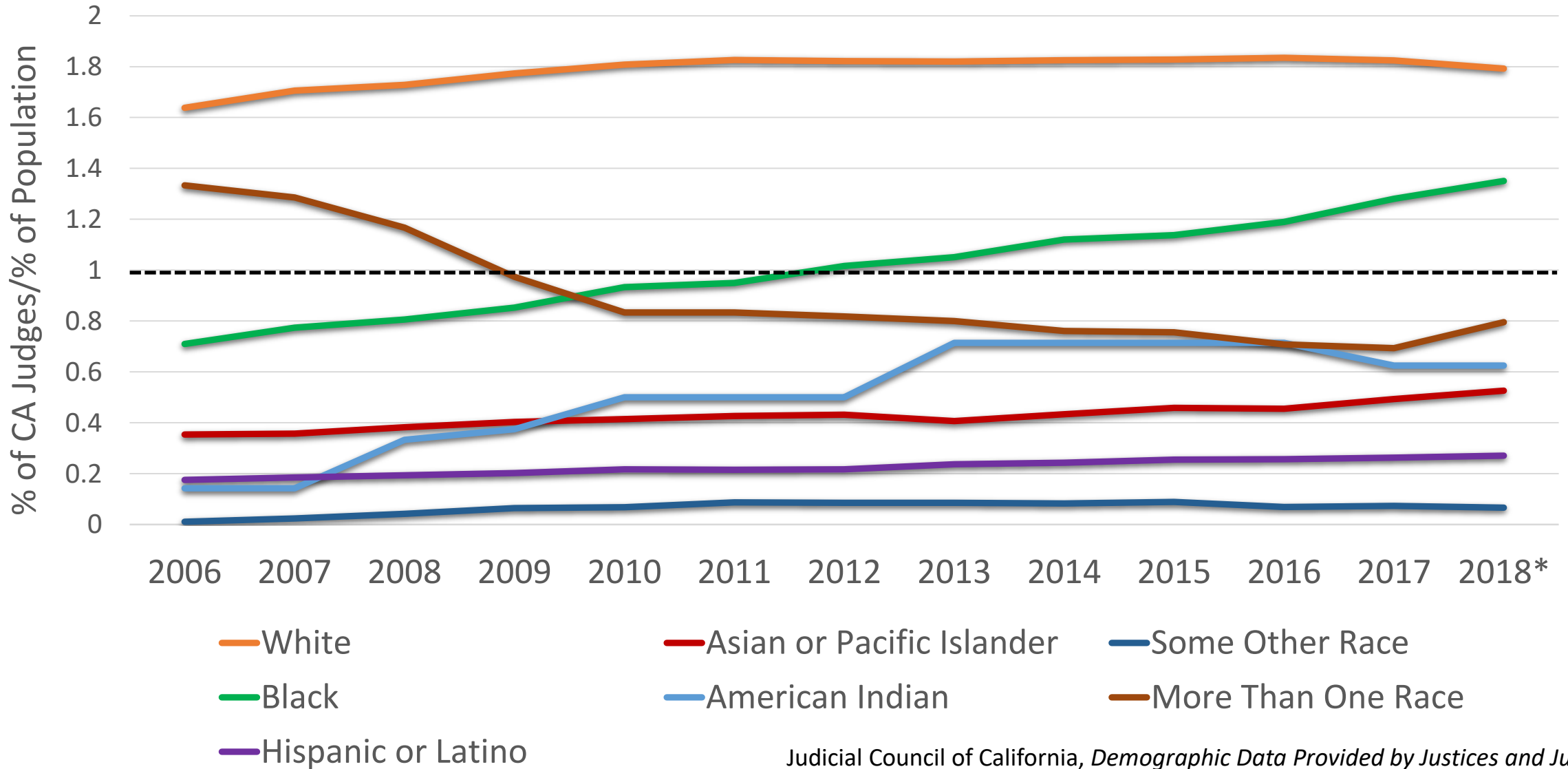


National Association for Law Placement, *2018 Report on Diversity in U.S. Law Firms*

Representation of women in the legal profession is otherwise increasing



Limited legal career advancement among people of color extends to the bench



Judicial Council of California, *Demographic Data Provided by Justices and Judges (2018)*

U.S. Census Bureau, *2007-2017 American Community Surveys*

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- U.S. Census Bureau, *2017 American Community Survey 1-year Estimates: Selected Characteristics of the Native and Foreign-Born Populations*.
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- U.S. Census Bureau, *2001-2017 American Community Surveys*.
- The State Bar of California, *Advancing Diversity and Inclusion in the Legal Profession* (2019).
- National Association for Law Placement, *2018 Report on Diversity in U.S. Law Firms* (Jan. 2019), Table 2.
- Judicial Council of California, *Demographic Data Provided by Justices and Judges Relative to Gender, Race/Ethnicity, and Gender Identity/Sexual Orientation*, (Dec. 31, 2018).